

SHAREHOLDERS

1. Purpose of personal data processing:

Personal data are being processed on the basis of the fulfilment of the legal obligation of the controller as a joint stock company in processing data from the shareholders' list, identification of shareholders, in particular for the purpose of sending out to the general meeting and any other communication with shareholders, for the purpose of maintaining a list of shareholders present at the general meeting, the identification of persons representing shareholders, for the purpose of recording the entry and exit of shareholders, for the purpose of counting the votes of shareholders present at the General Meeting, for the purpose of recording the results of the shareholders' vote, for the purpose of paying dividends to shareholders and for the purpose of providing information required by law to NBS, as well as for the purpose of the obligations arising from the Takeover Bid.

The controller is processing personal data of the data subject (shareholder) obtained from the Central Securities Depository. The list of shareholders is maintained on behalf of the controller by the Central Securities Depository, which obtains personal data from the shareholders and carries out their updating and changes, upon the shareholder's request.

2. Legality of personal data processing:

Personal data are processed pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

3. Legal obligation of personal data processing:

Personal data are being processed on the basis of:

- Act No. 513/1991 Coll. Commercial Code as amended,
- Act No. 566/2001 Coll. On Securities and Investment Services and on Amendments to Certain Acts.

4. List of personal data:

In his information system SOFTIP Profit, the controller processes personal data of data subjects – shareholders, obtained from the Central Depository, to the following extent:

- Name, surname, title, identification number (if allocated), address of permanent residence, number of shares, ISIN, nationality, data about the type of the account, pledge of shares, registration of suspension of the right to dispose of shares, number assigned to the shareholder by the Central Depository.

Furthermore, the controller processes the following data about the shareholder:

- Identification data: surname at birth, type and number of identity documents;

- Contact data: telephone number, email address, temporary residence address.

If the shareholder requests payment of dividends to a bank account, the controller shall also record the shareholder's account number.

Details of persons authorised to act for the shareholder on the basis of a power of attorney:

- about the principal: title, name, surname, date of birth, birth number, residence, signature;
- of the proxy: title, name, surname, date of birth, date of birth, birth number, residence and ID number, signature.

5. Data subjects:

Data subjects are shareholders and in a case of a proxy, the persons authorised to act for the shareholder.

6. The period for which the personal data will be stored:

Personal data are being processed for the period of 10 years.

7. Legitimate interests of the controller:

Personal data are not being processed on the basis of legitimate interests of the controller.

8. Transfer of personal data of data subjects to third countries:

Personal data are not being transferred to a third country.

9. Technical and organizational security measures:

Organizational and technical measures for the protection of personal data are processed in the internal regulations of the controller. Security measures are implemented in the areas of physical and object security, information security, cipher information protection, personal, administrative security and sensitive information protection, with precisely defined competences and responsibilities set out in the security policy.

10. Categories of personal data:

General category of personal data.

11. Disclosure of personal data:

Personal data are not being disclosed.

12. Automated individual decision-making, including profiling:

Automated individual decision-making, including profiling is not being carried out.

13. The processor:

<p>Slovenská pošta a.s. (Partizánska cesta 9 975 99 Banská Bystrica 1, IČO 36 631 124)</p> <ul style="list-style-type: none"> - As a processor of dividend payments by postal order 	<p>pursuant to Article 28 of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).</p>
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14. Recipients of personal data:

Recipients	Legal basis
<p>Authorised personnel of the controller VIPO a.s.</p>	<p>pursuant to point (b) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).</p>

15. Other authorised bodies:

Other authorised bodies	Legal basis
<p>State authorities, public authorities and other bodies established by law, e.g.</p> <ul style="list-style-type: none"> - - Ministry of Finance of the Slovak Republic, Central Securities Depository, etc. 	<p>pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).</p>
<p>Other authorised body</p>	<p>pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free</p>

	movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).
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16. Rights of data subjects:

The data subject has the right to demand from the controller access to his personal data that is processed, the right to delete or limit the processing of personal data, the right to object to the processing of personal data, the right to portability of personal data, as well as the right to submit a proposal to initiate proceedings to the supervisory authority. The data subject can exercise his rights by sending an email to the controller's address, or in writing to the controller's address.