

DUAL EDUCATION

1. Purpose of personal data processing:

The controller processes your personal data for the following purposes:

- a) inclusion of a pupil in the selection process of the dual education system on the basis of an application;
- b) in the case of selected pupils, the conclusion of a contractual relationship with the controller, the object of which is to regulate the rights and obligations of the parties in the field of educational support, practical training;
- c) in the case of conclusion of a contract pursuant to Act No. 61/2015 Coll. on vocational education and training, as amended, and the regulation of rights and obligations in the dual education system.

2. Legality of personal data processing:

For the purposes in points a) and b) personal data are processed pursuant to point (b) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

For the purpose in point c) personal data are processed pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

3. Legal obligation of personal data processing:

For the above-mentioned purposes, personal data are being processed on the basis of:

- Act No. 61/2015 Coll. on Vocational Education and Training and on Amendments and Additions to Certain Acts,
- Act No 124/2006 Coll. on safety and health protection at work and on amendment and supplementation of certain acts, as amended,
- Act No 355/2007 Coll. on the Protection, Promotion and Development of Public Health and on Amendments and Additions to Certain Acts, as amended,
- Act No 311/2001 Coll., the Labour Code,
- Act No 595/2003 Coll. on Income Tax, as amended,

- Act No 431/2002 Coll. on Accounting.

4. List of personal data:

For the above-mentioned purposes, personal data are being processed in the following extent:

- data contained in the application for inclusion of a pupil in the selection process of the dual education system,
- data on the pupil's academic process and behaviour,
- data related to the pupil's practical training - e.g., data required for the issue of personal protective equipment, monthly report of the pupil's practical training, pupil's evaluation, attendance records, participation in OSH training, etc.,
- data within the contract: identification data of the employer, name, surname and date of birth of the pupil's legal representative if the pupil is a minor, name, surname and date of birth of the pupil, identification data of the pupil's secondary vocational school, the field of study or apprenticeship in which the pupil will be trained, the place of practical training and its scope, the pupil's material security, the pupil's financial security, the date and the signatures of the parties to the contract.

5. Data subjects:

Pupils and their legal representatives, statutory bodies of the contracting parties.

6. The period for which the personal data will be stored:

Personal data are being processed in the form of a training logbook for the period of 10 years.

Personal data in the form of concluded contracts are being processed for the period of 10 years.

Dual education certificate is being processed for the period of 7 years.

7. Legitimate interests of the controller:

Personal data are not being processed on the basis of legitimate interests of the controller.

8. Transfer of personal data of data subjects to third countries:

Personal data are not being transferred to a third country.

9. Technical and organizational security measures:

Organizational and technical measures for the protection of personal data are processed in the internal regulations of the controller. Security measures are implemented in the areas of physical and object security, information security, cipher information protection, personal, administrative security and sensitive information protection, with precisely defined competences and responsibilities set out in the security policy.

10. Categories of personal data:

General category of personal data.

11. Disclosure of personal data:

Personal data are not being disclosed.

12. Automated individual decision-making, including profiling:

Automated individual decision-making, including profiling is not being carried out.

13. Recipients of personal data:

Recipients	Legal basis
Secondary Vocation School	pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).
Ministry of education	pursuant to point (c) of Article 6 (1) of regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

14. Other authorised bodies:

Other authorised body	Legal basis	The scope of personal data provided:
Public authorities	However, public authorities which may receive personal data in the context of a specific survey in accordance with Union or Member State law shall not be	Personal data to the extent requested by an authorised body (e.g., police in the context

	regarded as recipients; the processing of those data by those public authorities shall be carried out in accordance with the applicable data protection rules, depending on the purposes of the processing;	of an investigation of offences or criminal offences)
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15. Rights of data subjects:

The data subject has the right to demand from the controller access to his personal data that is processed, the right to delete or limit the processing of personal data, the right to object to the processing of personal data, the right to portability of personal data, as well as the right to submit a proposal to initiate proceedings to the supervisory authority. The data subject can exercise his rights by sending an email to the controller's address, or in writing to the controller's address.